

2020 ANNUAL REPORT



Letter from the Board Chair & Executive Director

Dear Friend,

Often described as “a year like no other,” 2020 was a historic time of trial for the United States and the broader world. The global COVID-19 pandemic rendered this a year of physical separation, loss, and mourning for far too many. The public health crisis shed light on entrenched inequity and injustice in this country, taking an outsized toll on communities of color. In many ways, it was a year of grief and lament.

At Justice Revival, it was also a year for expanding and deepening our commitment to a mission that proves more vital and urgent than ever: inspiring and mobilizing U.S. Christian commitment to the full range of human rights for all people.

We seized opportunities to speak truth plainly and faithfully about the threats and violations that this virus laid bare. With Faith in Healthcare, we hosted online events reaching over 60 health care professionals and faith leaders, highlighted the inequities of our health system, and made the Christian case for universal health care as a moral imperative. We convened a public roundtable with renowned human rights leaders with The Forum on Human Rights at the Carter Center, illustrating how faith leaders and communities can draw from the power of global human rights to advocate for police reform in the wake of the merciless killing of George Floyd and the systemic threat to Black lives that infects our criminal system and culture. As members of the U.S. Human Rights Network, we successfully called for an extraordinary session of the UN Human Rights Council to address racist state violence.

Justice Revival stepped forward as a central leader of the interfaith movement for constitutional equality, bringing fellow faith and justice champions into the ERA Coalition as advocates of the Equal Rights Amendment. While mourning the loss and celebrating the legacy of the late Justice Ruth Bader Ginsburg, we called American Christians to reject subordination based on gender as well as race, and to insist that all persons be included as full equals under our nation’s founding charter.



Top: Justice Revival Founder & Executive Director, Allyson McKinney Timm, continues preaching and sharing Justice Revival’s message of Christian support for human rights. In 2020, we continued to powerfully share our mission virtually.

Middle: Abraham J. Bonowitz of Death Penalty Action (left) was joined by Justice Revival board member Patrick Carolan (middle) and executive Director Allyson McKinney Timm at a December protest against the federal death penalty outside the Department of Justice.

Bottom: 2020 was a historic time of trial for the United States and the broader world. The COVID-19 pandemic laid bare the deep inequities and injustices in U.S. society and people flooded streets across the country.

Although various in-person church engagements and advocacy conferences were necessarily postponed due to the pandemic, we felt fortunate to be able continue each of our ministry initiatives remotely, with some adjustments. We updated the strategy for our signature Christian Human Rights Education program, laying plans to provide dynamic, online, multi-media resources that churches can use independently. Our 2021 virtual event series, “The Heart of Human Rights: Faith-Fueled Advocacy on Issues of Our Day,” is the first result.

As difficult as 2020 proved to be, it was also a year when more Americans became conscious of the weight of injustice in our country and open to the Spirit’s prompting to be agents of much-needed change. We take heart, yet again, that we serve a God who loves justice fervently and is constantly working to redeem the world—in and through the flawed human people, like ourselves, whom God is also busy redeeming.

We’d like to thank you, the Justice Revival community, for encouraging and supporting the work of this ministry in a host of ways.

Whether you joined us for an online program, spoke out for human rights when called upon, or shared your time and talents in other ways, know that your efforts are making the difference. We remain deeply grateful to each of you who generously provides financial support to help make Justice Revival’s work possible.

In solidarity & faith,

Jennifer Gee

Jennifer Gee
Board Chair

Allyson McKinney Timm

Allyson McKinney Timm
Founder & Executive Director

Top: In January 2020, the state of Virginia became the 38th and last needed state to ratify the Equal Rights Amendment—a basic human rights reform ensuring rights cannot be “denied or abridged” based on sex.

Bottom: Professors Kris Norris (left) and Mike McCurry (center) of Wesley Theological Seminary’s Center for Public Theology welcomed Allyson McKinney Timm back as a guest speaker in February 2020.



Christian Human Rights Education Program

The Transition to Remote Learning

Central to Justice Revival's work of engaging U.S. Christian communities to advance human rights at home is our flagship Christian Human Rights Education (CHRE) program.

During 2020 Justice Revival was able to provide four Sunday mornings of in-person adult education before the social distancing mandate of the pandemic prevented us from gathering for the remainder of the year and postponing some events into 2021.

Our friend **Steve Fox**, Co-Chair of the Adult Education Lay Ministry at **Bradley Hills Presbyterian Church**, called the sessions “superb, drawing from historical, sociological, and theological sources from a wide variety of cultures,” and added that he highly recommends Justice Revival's teaching for “serious lay audiences interested in addressing justice and human rights issues.”

As the nation adjusted our ways of living, learning, and working in response to the crisis, Justice Revival worked to provide timely and topical human rights insight.

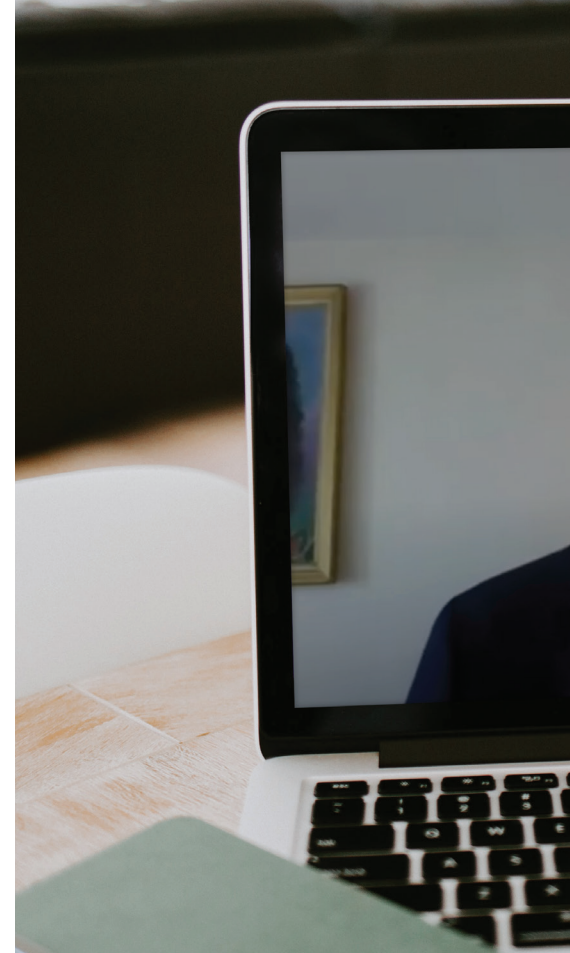
In May we hosted **Professor Fran Quigley** of **Faith in Healthcare** for a webinar focused on the

human right to health in the time of COVID-19. With **Justice Revival Board Member Derick Dailey** as moderator and **Allyson McKinney Timm** as co-presenter, the event explored what Christianity and other traditions have to teach us about the moral imperative of healthcare, and what human rights requires of a wealthy nation like the U.S.

Justice Revival expanded our partnership with **The Forum on Human Rights at the Carter Center**, providing online education programs in 2020 that reached hundreds of viewers. Justice Revival designed and hosted roundtable events on racial and gender equity, in which Allyson McKinney Timm moderated timely panel discussions featuring leading faith and justice experts.

In March we presented “**Religion, Gender, Justice, & Equality: Faith Leaders Reflect on the Promise of the Equal Rights Amendment**,” featuring the **Rev. Dr. Serene Jones**, President of Union Theological Seminary, the **Rev. Dr. Traci C. West**, Professor of Christian Ethics and African American Studies at Drew Theological School, and **Sister Joan Chittister**, OSB, Co-Chair of The Global Peace Initiative of Women.

In July we hosted “**Human Rights Accountability for Systemic Racism in U.S. Policing**,” on the



promise of human rights to further crucial goals of safeguarding Black lives and ending racial discrimination in our criminal justice system. Panelists included **Nicole Austin Hillery**, Executive Director of the U.S. Program at Human Rights Watch, **Prof. Justin Hansford**, Executive Director of the Thurgood Marshall Center for Civil Rights at Howard University, and **Prof. Gay J. McDougall**, Distinguished Scholar in-Residence at Leitner Center for International Law and Justice.

The success of these offerings encouraged us to pursue a long-anticipated move of transitioning our Christian Human Rights Education program to a new, web-based model with greater reach and impact. The result is that in 2021 we plan to offer:



- A series of dynamic, live, web-based events that bring together leading experts to address timely topics at the intersection of Christian faith and human rights—which you can participate in wherever you are.
- A companion *Study, Discussion, & Action Guide* your church can use with the event video series, to deepen the learning experience and move toward collective action.

In 2020 Justice Revival stepped forward as a leading voice on equal rights and full inclusion

of all people, regardless of sex, in our nation's constitution. We developed a new training program on the Equal Rights Amendment, a basic human rights reform 150 years in the making. The deep expertise we established on this historic issue also serves as the basis of an interfaith campaign Justice Revival is leading to finalize the ERA as the 28th Amendment. (See page 6 on #Faith4ERA).

Look for more on the ERA in 2021, as we move ahead with faith and hope that we will see this reform solidified this year.

Left: Justice Revival Board Member Derick Dailey moderates a webinar entitled "Health Care as a Moral Imperative: A Faith & Human Rights Perspective" in response to the COVID-19 pandemic.

Right: Allyson McKinney Timm engages with a congregant while teaching Justice Revival's flagship Christian Human Rights Education course in 2019. Our successful digital events in 2020 encouraged us to pursue a long-anticipated move of transitioning this flagship program to a new, web-based model with greater reach and impact.

To learn more visit: justicerevival.org/education

Advocacy for Equality, Inclusion, & Justice

Accountability for Police Killings of People of Color

In June Justice Revival joined family members of George Floyd, Breonna Taylor, Michael Brown, and Philando Castile in calling for international scrutiny of racialized policing in the United States. In partnership with the U.S. Human Rights Network and global civil society, we urged the United Nations Human Rights Council to convene a special session to examine the pattern of police killings of people of color and the repression of resulting nationwide protests. As a result, the UN High Commissioner of Human Rights was tasked with investigating and reporting on systemic racism, policing practices, and violence against protesters in the U.S. and around the world. Justice Revival continues to follow these issues closely as we await the UN report expected in June 2021.

Asylum Advocacy Days

A Justice Revival team joined the Interfaith Immigration Coalition in a virtual advocacy campaign on behalf of families and individuals fleeing persecution and seeking asylum in the United States. Over three days of remote meetings in July, we expressed concern to Members of Congress about harmful moves by the then administration to dismantle the U.S. asylum system, including effects on vulnerable, unaccompanied children at our border. Justice Revival called on lawmakers to restore asylum protections, so the U.S. could once again serve as a beacon of hope and safety for people in need of refuge, in accord with U.S. and international law.

Justice Revival Leads the Way with #Faith4ERA

In January 2020 the state of Virginia became the 38th and last needed state to ratify the Equal Rights Amendment—a basic human rights reform ensuring rights cannot be “denied or abridged” based on sex. Justice Revival provided a missing and much-needed public voice of faith support to rally fellow religious leaders to the cause.

We led the development of an Interfaith Statement of Support, which over 70 Protestant, Catholic, Evangelical, Jewish, Muslim, Hindu, and Sikh faith leaders have already signed. It affirms: *“all people are equally valuable in the sight of their Creator, and thus deserve equal regard in human laws and legal systems.”*



Top: In June Justice Revival joined waves of human rights advocates in upholding the dignity and value of Black lives. We successfully called for an extraordinary session of the UN Human Rights Council to address racist state violence.

Middle: In July Justice Revival participated in a virtual advocacy campaign urging Congress to restore asylum protections for individuals fleeing persecution.

Bottom: Justice Revival is providing a much-needed faith voice in support for ratification of the Equal Rights Amendment. We are leading an interfaith coalition affirming that all people are equally valued by their Creator and, therefore, cannot be denied rights on the basis of sex.

**To learn more visit:
justicerevival.org/era**

Justice Revival continues to work closely with our partners at Sojourners and Freedom Road to champion this cause of equality and inclusion with our 2021 #Faith4ERA campaign.

A Christian Voice for Human Rights

Justice Revival continued to speak out about the robust underpinnings of human dignity and rights found within the Christian tradition.

In October Allyson McKinney Timm preached at the **Union Theological Seminary** chapel, in a service led by former Justice Revival intern and seminarian **Kimberley Gordy**. McKinney's homily reflected on the legacy of the late Justice Ruth Bader Ginsburg, and her predecessor in human rights advocacy, the Rev. Dr. Pauli Murray.

Justice Revival was honored to present at events hosted by our friends at **Vote Common Good** in Iowa, Maryland, and online, as VCG encouraged Americans to bring "faith, hope, and love" to the fore during the challenging 2020 election season.

In a June **Sojourners magazine** article, Allyson McKinney Timm raised awareness about a periodic international review of the U.S. human rights record taking place in 2020, highlighting its value in our country's growth toward greater justice. As people across the country flooded the streets demanding police accountability and justice for Black lives, she explained, "if Americans care about human rights, we should welcome accountability and urge forthright self-evaluation," adding that this is "an opportunity all Christians of conscience can welcome."

Justice Revival continued to provide timely analysis on issues like hate crimes, gender based rights violations, systemic racism in our criminal justice system, and the importance of U.S. adherence to international law through our blog, "**Faith & Human Rights Insights.**" In case you missed it, the December Human Rights Day article reflected on the array of major developments that marked 2020. **Visit justicerevival.org/blog.**

Top: Kimberley Gordy, former Justice Revival intern and seminarian, invited Allyson McKinney Timm to preach at the Union Theological Seminary chapel in October.

Bottom: Justice Revival Board Member Patrick Carolan and Allyson McKinney Timm meet during a Vote Common Good event in Iowa.



Milestones

Justice Revival experienced several other exciting milestones in 2020, thanks to the commitment of this growing community. We welcomed two outstanding new board members in the spring, inaugurated our formal internship program over the summer, and launched our new website in the fall.

Expanding Board of Directors



Patrick Carolan was formerly the Executive Director of Franciscan Action Network and Coordinator for Catholic outreach at Vote Common Good. His Franciscan faith, Irish immigrant heritage, years of labor and environmental activism, deep theological engagement, and energetic, action-minded approach are a few of the gifts he brings to Justice Revival.



Teisha Garrett of Garrett Strategies first served Justice Revival as an advisor on our fall 2019 Human Rights Day fundraising campaign. A member of the historic Alfred Street Baptist Church in Alexandria, Virginia, Teisha brings a wealth of expertise in fundraising and communications for both nonprofits and political campaigns, along with a serious can-do spirit grounded in her deep faith.



Top: Justice Revival has continued to deepen our partnership with Sojourners in recent years. Allyson McKinney Timm (right) greets a visitor at the Justice Revival sponsor table during the 2019 Sojourners Summit.

Middle: DC-based Justice Revival board members Teisha Garrett (left), Patrick Carolan (middle), and Allyson McKinney Timm (right) gathered at a safe social distance as part of the annual board retreat in June 2020.

Bottom: Justice Revival's growing team of staff, board members, and volunteers will continue to work and meet virtually (and safely in-person when possible) during 2021.



Financial Reports

Thanks to your generosity, Justice Revival's growth accelerates

Thanks to the remarkable continued generosity of our faithful donor community, as well as the 46 new donor households who joined us this year, Justice Revival's growth accelerated significantly.

Annual contribution income was \$92,505 in 2020, representing a 55% increase over 2019.

Nearly 69% of our income came from our nationwide base of individual donors, who represent the mainstay of our financial support. Grants accounted for 14% of income and organizational donations, including matching gifts from employers and foundations, made up almost 17%.

We continued to steward these gifts carefully and experienced no increase in expenses over the prior year. This left Justice Revival with over \$40,000 in retained earnings for 2020 and a healthy \$74,652 in total assets. We are grateful to be able to make additional investments in our 2021 programs and outreach as a result.

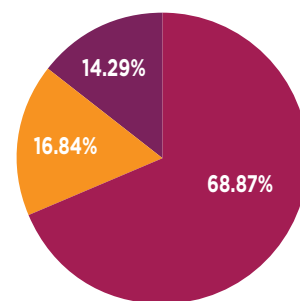
Justice Revival was also proud to earn the **Guidestar Silver Seal of Transparency** for making important information about our mission, programs, and financial position public.

Statement of Activities as of Dec. 31, 2020

INCOME	
Contribution Income	81,505
Grant Income	11,000
In-Kind Income	70,500
Total Income	163,005
EXPENSES	
Communications & Marketing	3,692
Fundraising	1,859
Contractors	27,730
In-Kind	70,500
Travel	1,287
Rent & Office	1,264
Professional Services	5,877
Printing and Related	3,072
Insurance	1,656
Depreciation Expense	824
Other Expenses	4,915
Total Expenses	122,676
Change in Net Assets	40,329
Net Assets Beginning of Period	34,323
Net Assets End of Period	74,652

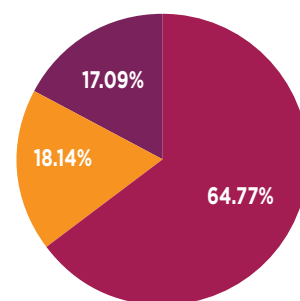
Statement of Financial Position as of Dec. 31, 2020

ASSETS	
Cash & Cash Equivalents	70,252
Fixed Assets - Net	4,400
Other Assets	-
Total Assets	74,652
LIABILITIES	
Accounts Payable	-
Other Liabilities	-
Total Liabilities	-
NET ASSETS	
Unrestricted	74,652
Restricted	-
Total Expenses	74,652
Total Liabilities & Net Assets	74,652



Contribution Income

Individuals	\$67,500
Organizations	\$16,500
Grants	\$14,005



Functional Expenses

Programs	\$79,453
Fundraising	\$22,253
Management & General	\$20,970

Gratitude

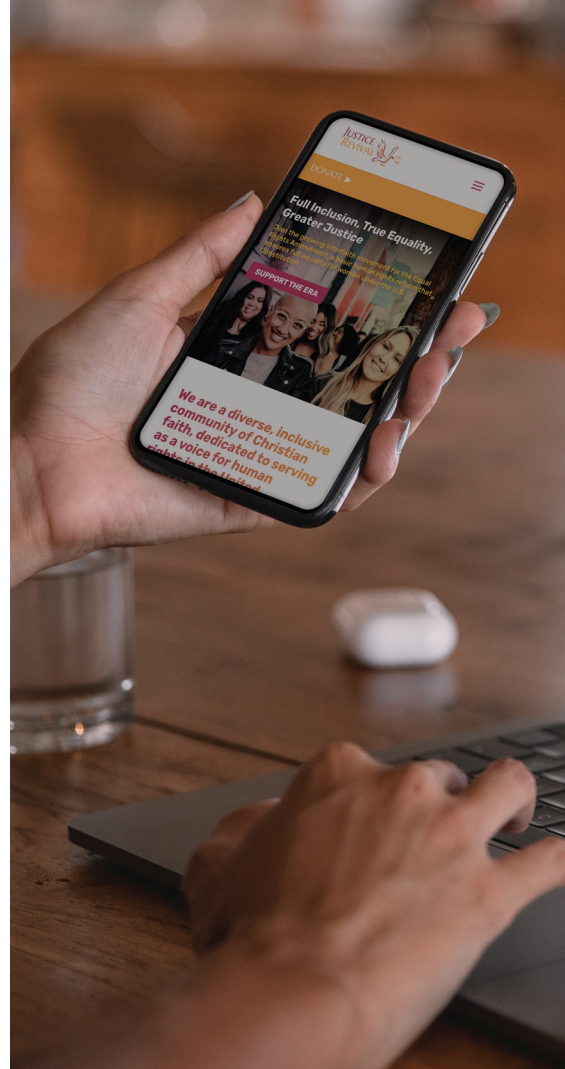
Justice Revival is continually grateful for the leadership, vision, and commitment of our all-star board of directors, as well as the talent, dedication, and heart of our growing team of volunteers and interns. We'd like to thank **Jen Pavlovitz** of **Pavlovitz Design** for our inspiring new website, and volunteer **Kaylee Reid** who lent significant time and talent to this project. We are grateful for lawyer **Charlie Palladino**, who served as a Legal Fellow in 2020 and is now a Program Officer with Justice Revival, as well as **Naomi Wong Hemme**, who came on board to advance our ERA advocacy campaign communications.

Justice Revival was honored that **Ad Deum Dance Company** in Houston, Texas created a special

performance to benefit Justice Revival. Their mission is to "create and perform excellent and vital works of dance that serve to wash over the heart and soul of humanity with relevant meaning and redemptive hope." Thank you, Ad Deum and dancer **Casey Collier**, for using your creative gifts to communicate God's heart for justice!

Thanks to Our Donor Community

We would like to extend a special word of heartfelt gratitude to the 117 households who contributed financially to Justice Revival's ministry in 2020. Thank you for giving generously to continue growing our capacity to inspire and support Christian action for human rights.



Donor Honor Roll

Benefactors

\$5,000+

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Lori & Bill Price
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Church Faith in Action Team
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Sharon Flynn
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Fran Johns
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Mike McCurry
Amit Pandya
& Cecilia Munoz
Carolyn Perry
Alden & Lauren Warr

Sponsors

\$500 - \$1,000

Anonymous
Erika Anderson
John E. Bennett

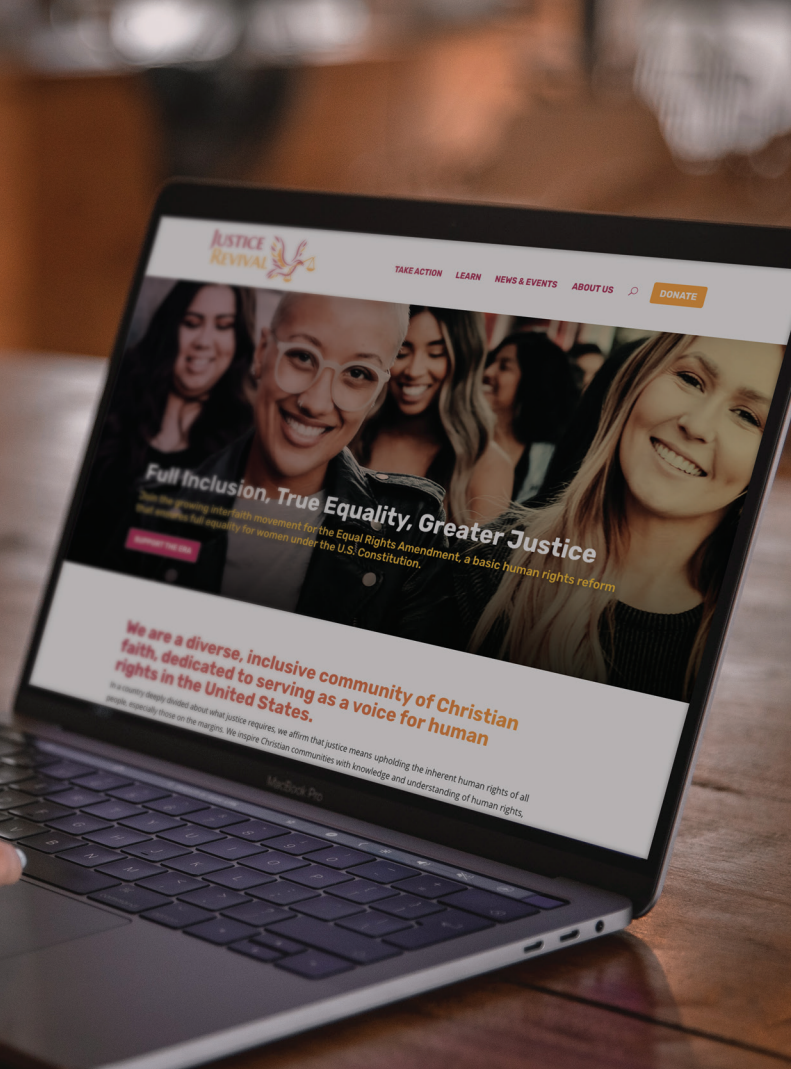
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Matthew & Stacy McKinney
Kathryn Denae Pauli
Allyson McKinney Timm
& Simon Timm
Tracy Rankin
Miki Sakata
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Catherine Davis
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Carol Starr
Sherry Talbott
Dick & Jeanne Tustian
Jennifer Villegas
Patricia L. Wales
Theresa A. Wilkins
Margo & Larry Williams
Robert Williams

Left: Justice Revival launched a new website in the fall.

Right: Ad Deum Dance Company in Houston, Texas created a special performance in October to benefit Justice Revival.



Renew Your Support in 2021

In this year of hopeful new beginnings, we have a precious opportunity to continue building a vital Christian faith movement for human rights in the United States.

Your gift in 2021 will mean Justice Revival reaches more Christians across the country with our unique, web-based educational series, “The Heart of Human Rights: Faith-Fueled Advocacy on Issues of Our Day.” Events on voting rights, the death penalty, and criminal justice reform are already in development.

Your investment will enable us to continue building the interfaith alliance for constitutional inclusion and equality with the #Faith4ERA campaign. Help Justice Revival stand in the gap and voice much-needed religious support for the basic human rights of all people.

We hope you'll consider making a sustaining monthly gift of \$35, \$50, \$75, or any amount you feel moved to give. Your generous continued support makes an important difference.

To donate today visit: justicerevival.org/donate

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Washington, DC 2015**

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