



**JUSTICE
REVIVAL**



**2019
ANNUAL
REPORT**



JUSTICEREVIVAL.ORG

*A Christian Voice for Human Rights
in the United States.*

LETTER FROM BOARD CHAIR & EXECUTIVE DIRECTOR

MARCH 31, 2020

Dear Friends,

Last year brought a great deal of meaningful growth and development at Justice Revival, even as challenges to upholding human rights and advancing faithful activism in the United States were on the rise.

Thanks to your dedicated support, Justice Revival extended its cutting-edge human rights education program to an exciting diversity of audiences. From Jesuit volunteers on Bainbridge Island to Grace Cathedral in the heart of San Francisco to St. John's African Methodist Episcopal Church in St. Louis, we were thrilled to bring our unique course to more communities than ever before. With the help of The Aspen Institute, we enhanced our vision and plans for increasing the impact our course has in moving participants from learning to action.

Justice Revival expanded its network of key partners, launching a groundbreaking collaboration with The Carter Center, publishing in *Sojourners* magazine, and continuing our alliance with the Pepperdine School of Law Community Justice Clinic. We joined forces with the National Law Center on Homelessness and Poverty, the Interfaith Immigration Coalition, and the ERA Coalition to support the human rights of the homeless, migrant neighbors, and women facing discrimination and violence.

Through all these endeavors, we were encouraged by progress in building a diverse, inclusive community of Christian faith united in the work of justice through human rights. We are grateful for the roles so many of you played in organizing events with your congregations, spreading the word about advocacy campaigns on social media, and advancing these efforts with your generous financial support.

We were reminded in 2019 how great the need is for prophetic advocacy in the United States. The current Administration continued its harsh rhetoric of blame toward the vulnerable, showed ongoing contempt for human rights principles and global structures that protect them, and raised alarms by launching a suspect commission to revisit who and what deserves human rights protection. Such moves cry out for a Christian faith response that insists on a more just America.

As people of faith, we are called to challenge immoral power structures and show solidarity with the oppressed. Scripture reminds us *"not grow weary in doing what is right, for we will reap at harvest time, if we do not give up."* (Galatians 6:9)

By faith, the Justice Revival community has journeyed far in our first three years, and we have no intention of



slowing down now. As long as threats to the inherent dignity of all people are on the rise, as long as language of hate emanates from halls of power, we will keep preaching, teaching, and advocating a Gospel message of love, justice, and equal rights for all.

With your steadfast support and with God's help, we know this community can do our part to move the long arc of the universe a measure closer to justice.

In solidarity & faith,

Jennifer Gee

Jennifer Gee
Board Chair

Allyson McKinney Timm

Allyson McKinney Timm
Executive Director



*Through all these endeavors, we were encouraged by progress in building a **DIVERSE, INCLUSIVE COMMUNITY OF CHRISTIAN FAITH** united in the work of justice through human rights.*

COVER PHOTOS

top left: Justice Revival's Founding Board gathers at its Inaugural Benefit in Washington, DC

top right: Participants at the Justice Revival human rights workshop at Grace Cathedral in San Francisco

middle: Allyson McKinney Timm (left) & Rev. Elyse Nelson Winter (second from left) meet with congressional staffers Joshua Thomas (second from right) & Viviana Gonzalez (right) on maternal mortality, immigration, and climate change

bottom: Rev. Eric Pelz and Rev. Molly Blythe Teichert of Chevy Chase Presbyterian hosted Justice Revival during the church's "Season of Justice"

MISSION, VISION, & THEORY OF CHANGE

OUR MISSION

Justice Revival's mission is to **INSPIRE, EDUCATE, AND MOBILIZE CHRISTIAN COMMUNITIES** to respond faithfully to the call to justice by standing in solidarity with the oppressed and defending the human rights of all.

OUR VISION

Our vision is a **JUST AND EQUITABLE SOCIETY** in which every person can experience abundant life because the human dignity of all people is **RESPECTED**, the human rights of all are **SAFEGUARDED**, and all are treated as **BELOVED** members of the human family, formed in the image of God.

THE PROBLEM

Christianity is invoked to oppose human rights.



OUR THEORY OF CHANGE

Christianity upholds human rights.



THEORY OF CHANGE

The focal problem that Justice Revival was formed to address is the way in which Christianity is too often invoked to oppose rather than to uphold human rights in the United States. Each facet of our ministry is designed to target one of the root causes of this core problem.

Through **Christian education**, we build much needed knowledge and understanding of human rights among communities of faith. Through partnerships with leading advocacy groups and coalitions, we promote **collaboration** between faith-based and secular human rights activists.

By **advocating** for human rights from a justice-focused Christian worldview that embraces full human equality, we counteract the harmful effects of religious nationalism and religious complicity in oppressive systems.

In all that we do, Justice Revival pursues radical transformation of the current conditions—so that Christian faith communities are known for actively safeguarding human rights, and insisting that our public officials do the same.





SHARING THE MESSAGE FAR & WIDE

◀ Board member Derick Dailey is a frequent guest speaker in church and academic settings.

This year saw Justice Revival sharing the message of Christian commitment to human rights far and wide, in collaboration with key partners.

Justice Revival established a promising new alliance with The Carter Center’s Forum on Human Rights and co-hosted our first joint web forum, “Reflections on Christianity and Universal Human Rights.” This public conversation among leading theologians and religious scholars considered the relationship between religious faith and human rights.

The religious references in the commission's mandate made it vital that we underscore the COMMITMENT TO EQUAL and UNIVERSAL human rights embraced by so many Christian communities.



In November, *Sojourners* magazine published an article by Founder Allyson McKinney Timm about the troubling new commission created by the U.S. State Department to revisit fundamental definitions of human rights. The religious references in the commission’s mandate made it vital that we underscore the commitment to equal and universal human rights embraced by so many Christian communities. This represents the distinctive thought leadership Justice Revival is positioned to offer.

At the annual Sojourners Summit in June, Justice Revival facilitated an innovative workshop on women’s rights: “Imago Dei and the ERA: Seeking Gender Justice Faithfully in the Wake of #MeToo,” and introduced our ministry to many new allies.

Throughout the year, we reached large audiences through preaching and speaking engagements at three Washington, DC congregations and at Wesley Theological Seminary. We were also featured on several podcasts, “Grace Spaces” and “Faith & Feminism.” The FaithX Spotlight blog published an article on Justice Revival, as well.

▼ As a sponsor of the Sojourners Summit, Justice Revival reached many likeminded faith and justice leaders.



CHRISTIAN HUMAN RIGHTS EDUCATION

IN 2019 JUSTICE REVIVAL'S FLAGSHIP EDUCATION PROGRAM GAINED GREATER, MORE DIVERSE REACH THAN EVER BEFORE.

Serving eight communities across five states and the District of Columbia, we were privileged to engage nearly 150 participants from a variety of denominations in our unique human rights course. We taught in Episcopal, African Methodist Episcopal, and Jesuit communities for the first time and educated an international class of missionaries from the Global South.

EDUCATION PROGRAM ACHIEVEMENTS BY YEAR

	2017	2018	2019	TOTAL
UNIQUE COMMUNITIES SERVED	3	5	8	14
HOURS OF EDUCATION PROVIDED	7	16	42	65
PARTICIPANTS (EST.)	60	125	149	334



▲ Participants from Grace Cathedral and St. Mary the Virgin Episcopal parishes in San Francisco gathered for a Saturday Justice Revival workshop

▶ Board Member Derick Dailey and Allyson McKinney Timm (pictured) spent a meaningful morning with the St. John AME community discussing police violence and poverty in the U.S.

LEARN ABOUT A FEW OF THE COMMUNITIES WE SERVED IN 2019 ▼



1 ST. JOHN A.M.E. IN ST. LOUIS

Board member Derick Dailey and Founder Allyson McKinney Timm spent a meaningful morning sharing Justice Revival's message with St. John African Methodist Episcopal Church in St. Louis, Missouri. The session focused on racialized police violence and poverty, which the St. John community has been active in addressing. Dailey and Timm relied on a 2018 report by the Inter-American Commission on Human Rights on the violations of human rights law reflected in our racially discriminatory criminal justice system. St. John members were excited to welcome Justice Revival and expressed a desire to continue the relationship.

HUMAN RIGHTS EDUCATION ACROSS THE UNITED STATES

2019



**8 COMMUNITIES
SERVED**



2 JESUIT VOLUNTEER ENCORPS IN SEATTLE

Board member Rev. Erin Grayson shared our flagship course, *Human Rights in Christian Perspective*, at the annual Jesuit Volunteer EnCorps (JVE) retreat in Seattle, Washington. The JVE program supports volunteers 50 and older in part-time, meaningful service positions where they assist people living on the margins. Participants reflected on their volunteer service and recognized how many of the social inequities they witness are a denial of basic human rights. Many were inspired by the contribution of the Catholic social teaching to the modern-day human rights movement—and empowered to continue that tradition.

3 GEORGETOWN PRESBYTERIAN IN WASHINGTON, D.C.

Justice Revival brought our flagship course to Georgetown Presbyterian Church in May 2019. Associate Pastor Rev. Chris Chatelaine-Samsen had this to say:

“[Justice Revival] helped us navigate through questions of both political and economic rights, biblical and theological sources, and then finally, how these things translate into real life. After years of ministry, sometimes it feels hard to get excited about new areas of theology and practice, but this isn’t one of those times. I’m genuinely engaged in this important area now, and I hope that the way I and we do ministry will be permanently changed.”

above: Members of Georgetown Presbyterian Church in Washington, DC spent four weeks exploring human rights with Justice Revival Founder Allyson McKinney Timm (back row, far right) and volunteer Monica Kuo (back row, second from right)

above left: Justice Revival joined Chevy Chase Presbyterian Church in Washington, DC for its “Season of Justice: Building Bridges” in January 2019. Allyson McKinney Timm preached two Sunday sermons and led the adult education hour.

ADVOCACY

Thanks to the vision, guidance, and support of several generous donors, Justice Revival was able to partner with The Aspen Institute to elaborate our advocacy strategy. Over the summer, our Executive Director and Board mapped a strategy that begins by building partnerships with leading human rights organizations and coalitions. It moves toward a vision of greater leadership initiative as Justice Revival and our community grow our skills, capacity, and readiness for collective action.

Justice Revival began right away to put this strategy into action, forming its first advocacy partnership over the summer with the National Law Center on Homelessness & Poverty (NLCHP). We joined their annual Human Right to Housing Forum, endorsed the Housing Not Handcuffs campaign to oppose criminalization of homelessness, and amplified the campaign in our education, blog, and social media outreach.

In the fall, Justice Revival joined the Interfaith Immigration Coalition, a partnership of faith-based organizations committed to enacting fair and humane immigration reform that reflects our mandate to welcome the stranger and treat all people with dignity and respect. We collaborate with coalition members to advocate just and equitable immigration policies.

Justice Revival also became part of the vanguard of faith groups to join the ERA Coalition in support of the Equal Rights Amendment. We remained part of the U.S. Human Rights Network, and we were quick to endorse the Christians Against Christian Nationalism campaign led by the Baptist Joint Committee for Religious Liberty.



▲ Justice Revival took part in a December prayer vigil for migrant children whose lives have been lost in the U.S. Allyson McKinney Timm holds a photo of the late Wilmer Josué Ramírez Vásquez, then 2 years old.

*Our strategy moves toward a vision of **GREATER LEADERSHIP INITIATIVE** as Justice Revival and our community grow our **SKILLS, CAPACITY, AND READINESS** for collective action.*



◀ Justice Revival joined fellow advocates for the annual Human Right to Housing Forum, hosted in June by the National Law Center on Homelessness & Poverty.

HOUSING NOT HANDCUFFS

NATIONAL LAW CENTER
ON HOMELESSNESS & POVERTY

INTERFAITH
IMMIGRATION
COALITION

US HUMAN RIGHTS
NETWORK
BUILDING A PEOPLE-CENTERED MOVEMENT



ERACOALITION



▲ Board member Derick Dailey (center) with (left to right) Justice Revival volunteer Kaylee Gibson Reid, her husband Seth, volunteer Kolten Ellis, and his wife Lydia.

◀ Volunteers (left to right) Simon Timm, Monica Kuo, Chuck Norville, and Brian Smith helped make the No Exceptions campaign a success by preparing a direct mailing to hundreds of constituents.

▶ Professor Jeff Baker leads the Community Justice Clinic at Pepperdine School of Law. It serves clients like Justice Revival who are working for human rights, social justice, and empowerment for vulnerable people around the world.

PEPPERDINE
School of Law

OUR PARTNERS & VOLUNTEERS

We'd like to thank each of the generous and dedicated pro bono partners and volunteers who are the heart of our ministry at Justice Revival. Your time and talents have enabled us to make great strides advancing this mission in 2019.

We are grateful for you! ▼

PROF. JEFFREY R. BAKER
AND STUDENTS in the
Pepperdine School of Law
Community Justice Clinic

MEGAN BEATTY and
the MT Gives Team at
Metric Theory

JOHN P. MCCORMICK,
Fish & Richardson P.C.

KOLTEN ELLIS

MONICA KUO

CHUCK NORVILLE

RICH RAWSON

KAYLEE GIBSON REID

BRIAN SMITH

SIMON TIMM



THANK YOU TO OUR BOARD OF DIRECTORS & ADVISORS

We had much to be thankful for in 2019, not the least of which was the amazing group of colleagues in ministry who make up our governing board of directors. The board's focus included honing our strategic direction, elaborating our theory of change, ramping up church outreach, and supporting the ever-important work of raising funds to sustain and grow our ministry. Justice Revival has been deeply enriched by the insight, encouragement, and hands-on work these colleagues have contributed.

DERICK DAILEY, ESQ., TREASURER

DR. JAMES EHRLMAN

JENNIFER GEE, CHAIR

REV. ERIN K. GRAYSON, SECRETARY

ALLYSON MCKINNEY TIMM, ESQ.

We want to acknowledge and thank James Ehrman, whose term concluded in June 2019, for his important work during our early years. We are grateful Jim plans to remain engaged as part of our emerging Advisory Council.

We are also thankful for the valued senior advisors who have been generous with their wisdom, insight, and network of relationships, including **Mike McCurry, Connie Royster, and John Weems.**

In 2019, we laid the ground for growing our governing board and formalizing our Advisory Council. You'll hear more about both later this year.



▲ At our 2019 retreat, Justice Revival's board visited the Japanese-American Exclusion Memorial on Bainbridge Island. Clarence Moriwaki (third from left) led our tour. Board members, left to right, include Jennifer Gee, Jim Ehrman, Allyson McKinney Timm, Derick Dailey, and Erin Grayson.

▶ Founder Allyson McKinney Timm with another longtime friend—donor Fran Johns of San Francisco, at the home of Zanne Mrlik.



THANKS TO OUR FAITHFUL DONOR COMMUNITY

With heartfelt thanks, we are proud to acknowledge the 126 donor households who made Justice Revival's work possible in 2019. Thank you for giving generously to build this ministry and to grow faithful support for dignity, justice, and rights in America.

While we have made every effort to ensure a complete and accurate donor roll, please let us know if any information needs to be updated.

10 | HEARTFELT THANKS

BENEFACTORS

\$5,000+

Debra McLeod -
Grant Me the Wisdom Foundation
Jennifer Gee
Bruce & Deb MacLeod
Robert E. Sims

ADVOCATES

\$1,000 - \$5,000

Anonymous
Calvary Presbyterian Church
Derick Dailey
Dean Engle
Sharon Flynn
Erin & Tony Grayson
Greg & Carol Lindstrom
Mike McCurry
Marvin & Sue Ann McKinney
Carolyn Perry
Lori & Bill Price
Henry & Joan Timm

SPONSORS

\$500 - \$1,000

Anonymous
Ted & Karen Borek
Lois Dress
Brian & Laura Elbogen
Georg Gottschalk
Fran Johns
Matthew & Stacy McKinney
Simon Timm &
Allyson McKinney Timm

SUPPORTERS

\$100 - \$500

Anonymous
Freeda Adkins
Jeff Baker
Lind Carr
Nancy Chandler
Mary Ducas
John Eberhardt
Jim Ehrman

Marie Fortune

Chris Foster
Steve & Bie Fox
Doug & Gretchen Gee
Stephanie Gee
Brian & Candice Gray
David & Bridget Gray
Heather & Tom Gregorio
Bruce & Rona Gordon
Naomi Hemme
David & BJ Henry
Ralph Jones
Maggie Kennedy
Stacey Lawrence
Howard Lindsay
Mark & Teresa McKinney
Sylvia Mestayer-Collins
Carolyn Miller
Suzanne Mrlik

CONTINUED ON BACK ▶

Thanks to generous and increased support from our loyal donor community, Justice Revival experienced significant growth in 2019, with annual contribution income rising 34.8%.* This resulted in part from the striking success of our first concerted fundraising initiative, the Human Rights Day No Exceptions campaign, which raised over \$17,000 from 80 contributors in November and December, adding 45 new donors to our community.



We are extremely grateful to each of you who participated in this campaign. Together, you generously equipped Justice Revival to stand strong in 2020 for the dignity and rights of all our brothers and sisters—no exceptions!

Justice Revival finished 2019 in a solid financial position, with net income of \$13,957 for the year and total assets of \$34,323. (Our financial statements reflect as in-kind income the majority

of our Executive Director's services.) Eighty-two percent of our functional expenses went to support our programs, an increase from 70% in 2018.

We are proud of the growth we've achieved together, but we must do more and we need your help! Please make a pledge or a gift now and continue to advance faithful action for human rights in 2020, by using the enclosed envelope or our web site at justicerevival.org/donations/.

**Note: Because we use cash basis accounting on a calendar year system, this excludes \$7,971 in revenue earned but not recognized in 2019.*

With gratitude,

Derick D. Dailey, Esq.

Derick D. Dailey, Esq.
Treasurer, Board of Directors

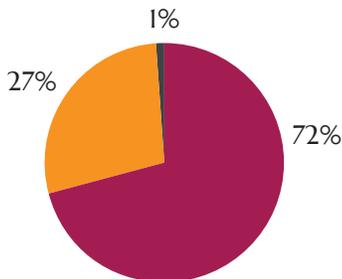
YOUR STRONG SUPPORT HAS MEANT MAJOR GROWTH

STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2019

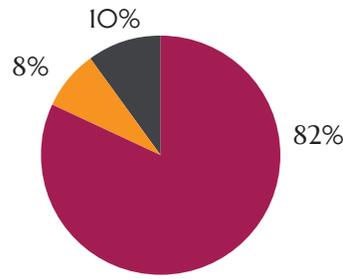
INCOME	
Contribution Income	59,859
In-Kind Income	77,000
TOTAL INCOME	136,859
EXPENSES	
Communications	4,433
Fundraising	1,151
Contractors	23,250
In-Kind	77,000
Travel	4,062
Rent & Office	2,879
Professional Services	4,946
Printing and Related	1,062
Other Expenses	4,120
TOTAL EXPENSES	122,902
Change in Net Assets	13,957
Net Assets Beginning of Period	20,366
Net Assets End of Period	34,323

STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2019

ASSETS	
Cash & Cash Equivalents	34,323
Other Assets	-
TOTAL ASSETS	34,323
LIABILITIES	
Accounts Payable	-
Other Liabilities	-
TOTAL EXPENSES	-
NET ASSETS	
Unrestricted	34,323
Restricted	-
TOTAL EXPENSES	34,323
TOTAL LIABILITIES & NET ASSETS	34,323



CONTRIBUTION INCOME	
Individuals	\$42,877
Organizations	\$16,500
Other	\$483
TOTAL	\$59,859



FUNCTIONAL EXPENSES	
Programs	82%
Fundraising	8%
Mgmt & General	10%

Scott & Andrea Nagelson
 Chuck & Valerie Norville
 Jack Poindexter
 Rich & Lois Rawson
 Freida Ossi & Ruben Salvador
 Beth Davis Sanders
 Yoshitatsu Sei
 Carolyn Sharp
 Sophia Shin
 Gregory H. Stanton
 Gillis M. Taylor
 Jeff & Dianne Thompson
 Greg Turner
 Dick & Jeanne Tustian
 John Weems
 Diane Whitaker
 Jim & Betty Whitney
 Ross Wilson

**FRIENDS
 UP TO \$100**

Anonymous
 Greg Adkins
 Rhea Anderson
 Priscilla Andre-Cotton
 Thomas Atwood
 Barbara Behan
 Carolyn Broadus
 Larry & Katie Brown
 Veronique Charles
 Yhanna Coffin
 Ellen Creagar
 Molly Creagar
 Jaimie Crumley
 Steve Drew
 Julia Drude
 Sally Durgan
 Weston Faison

Alexa Frankenberg
 Lateisha Garrett
 J. Roger Gee Jr.
 Tom & Carol Hastings
 Jennifer Herbst
 Jessica & Andrew Jones
 Joann Lee
 Herb & Randi Long
 Louise C. Lowry
 Josie Marin-Varelas
 John & Whitney Marshall
 Danielle Masursky
 Alice McCain
 Susan McCullough
 Susan McMane
 Chris Nichols
 Stephen Nix
 Nancy Ostheimer
 Kimberly Pate

Bruce Peabody
 Janice Pedersen
 Seth & Kaylee Reid
 David W. Roones
 Steven Sare
 Kendra Shelley
 Michael Shelley
 Art Simon
 Lisa Solomon
 Carol Starr
 Cynthia L. Stauffer
 Barbara A. Talbott
 Sherry Talbott
 Corinne Theile
 Patricia L. Wales
 Margo & Larry Williams
 Rob & Elizabeth Williams
 Kelly Zeigler



▲ Missouri based donor Carolyn Perry is a longtime friend and mentor to board member Derick Dailey.

RENEW YOUR SUPPORT IN 2020

Now more than ever, our country needs faithful voices to speak out for the human rights of all. Join Justice Revival in mobilizing Christian communities to create a more just and merciful America.

Your investment in 2020 will enable Justice Revival to continue offering groundbreaking human rights education, deepening advocacy partnerships that lead to effective action for human rights, and amplifying a Christian voice for equal rights in the public square.

We hope you'll renew or increase your support today. **Please consider a monthly sustaining gift of \$35, \$50, \$75, or any amount you feel moved to give.** Every gift matters—and at every level, you make a difference. Visit justicerevival.org/donations/ to donate today.

Together, we can grow the movement of Christians speaking the truth in love and advocating for justice, dignity and equality for all God's children.

VOLUNTEER YOUR TIME

Are you interested in human rights education and advocacy? Do you want to be part of the work Justice Revival? If you have skills or experience in advocacy, communications, fundraising, law, ministry, research, writing, or related fields, please let us know if you would like to volunteer. We have an array of opportunities and would welcome new team members. We also offer internships for skilled students looking to gain experience.

Learn more at justicerevival.org/volunteer

BRING JUSTICE REVIVAL TO YOUR COMMUNITY

Would you like to see us in action? Bring Justice Revival to your community! Our unique flagship course, Human Rights in Christian Perspective, is available as a weekly series or workshop. We also offer speaking engagements focused on the justice issues your community cares most about.

Learn more at justicerevival.org/education-program

SHARE THE LOVE

Before you recycle this report, please share the love! Pass this on to a family member, friend, fellow congregant or activist who may be interested in our ministry.



JUSTICE REVIVAL
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 WASHINGTON, DC 20015

Justice Revival is a 501(c)(3) nonprofit corporation (EIN #82-2727628).